Woodbury C of E Primary School

School Uniform Policy

Approved by:	Full Governing Body
Last reviewed:	July 2025
Next review date:	July 2027

Contents

1. Aims.....
2. Our school's legal duties under the Equality Act 2010..... 3
3. Limiting the cost of school uniform..... 3
4. Expectations for school uniform..... 4
5. Expectations for our school community..... 5
6. Monitoring arrangements.....6
7. Links to other policies..... 6

---

1. Aims

Woodbury C of E Primary School's uniform policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of School who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

We acknowledge and have taken full account of recent DfE legislation regarding inclusivity and costs of school uniform and have taken on board the views and opinions of parents in our school community to revise this uniform policy:

https://www.headteacher-update.com/resources-article/resource-helps-schools-to-navigate-new-uniform-laws-childrens-society-wrong-blazer-poverty-families-1/245406/

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform policy

- Is available to purchase at a reasonable cost
- Provides the best value for money for our parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics, for example, as from September 2022, we will only require the school jumper or cardigan, to feature the school logo. Along with the school water bottle. No other items are required to feature a school logo, meaning parents are free to purchase uniform in a wider range of places, at reduced costs.
- Allowing cheaper alternatives to school-branded items, for all other uniform
- Avoiding specific requirements for items pupils could use on non-school days
- Ensuring that all uniform requirements for different year groups is the same
- Making sure that second-hand uniform items are available to parents, should they require them
- Avoiding frequent changes to uniform specification
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and consulting parent opinions prior to doing so.

4. Expectations for Woodbury C of E Primary School uniform

Which items are required to be branded/have the school logo?

From September:

- The green school jumper or cardigan
- The school water bottle (your child will be provided with the first one for free. You can purchase additional bottles from the school)

Which items of school uniform do not have to be branded (remain optional)?

Logos on any other piece of school uniform is completely optional i.e., green PE sweatshirt, black jogging bottoms, green PE shorts and yellow PE T-shirt.

This means that parents and carers, can choose where to buy these items and are free to purchase in a wider range of shops or online at a reduced cost.

Expectations for PE

PE days will be fixed and shared with parents in advance. This allows our children to wear their PE kit all day on PE days, instead of having to change.

We will allow non branded/ non logo PE items in the following colours:

- Yellow PE T-shirt,
- Black jogging bottoms,
- Green shorts,
- Trainers (no loud colours please)

Jewellery, Watches & Hairstyles

Please note that children are not permitted to wear make-up in school, including nail polish. If your child has long hair this should be tied up or worn with a hair band. Watches (but not Smart watches) and stud earrings are the only items of jewellery which can be worn and these need to be removed for PE lessons. Elaborate hairstyles such as tracks or excessively short cuts are not permitted nor are styles which involve unnatural hair colouring.

We will allow pupils to wear headscarves and other religious or cultural symbols

Shoes

We ask that children wear only black shoes (not boots) or black trainers that look like shoes which are available in a variety of shops.

Coats

We do not set any rules for types of coats. Families are asked to send their children in to school wearing warm, waterproof coats in sensible colours please.

Water Bottles

In September 2022, we will be issuing all pupils with a free plastic school water bottle with the school logo on it. These have a space to be clearly labelled and named. If new water bottles are required they are available to buy at cost from the school office. No profit is made by the school.

Summer Uniform

Green gingham summer dress or black shorts (optional)

Where to purchase School Uniform

Woodbury School's main school uniform supplier is:

Proserve

Unit 3 Dinan Way trading Estate

Exmouth

EX8 4RA

Telephone number: 01395 222975

Proserve(UK)Ltd - uniform & sports equipment to schools & colleges (proservegroup.com)

Opening Hours:

Monday – Thursday: 9am – 5pm

Friday: 9am – 4.30pm

Information about second-hand uniform

Second hand uniform is available from the school PTFA. If you wish to contact them their email address is: ptfawoodburyschool@yahoo.com

5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are also expected to contact admin@woodbury.devon.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents should lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the senior leaders if the situation doesn't improve.

Ongoing breaches of our uniform policy will be handled by senior leaders.

In cases where it is suspected that financial hardship has resulted in a pupil/pupils not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Governors and senior leaders will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Executive Head & Head of School. At every review, it will be approved by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy